

**SOUTH SUBURBAN PARK AND RECREATION DISTRICT
REGULAR MEETING NO. 844
MINUTES**

Call to order

A regular meeting of the Board of Directors of South Suburban Park and Recreation District was called to order at 5:31 pm on Wednesday, June 10, 2015 at the Goodson Recreation Center, 6315 South University Boulevard, Centennial, Colorado. Chair John Ostermiller presided.

Present: John K. Ostermiller
Susan M. Rosser
Pamela M. Eller
Michael T. Anderson
Scott A. LaBrash

Legal Counsel: James P. Collins, Esq.

Management Staff: Deanna R. Heyn, Acting Executive Director
Brett Collins, Director of Planning & Development
Teresa Cope, Director of Communications
Jay Dikeman, Director of Hospitality Services
JoAnn Gould, Director of Recreation & Community Services
Kristin Kolstedt, HR Manager
Mike MacLennan, Director of IT
Rich Meredith, Executive Director, Hudson Gardens
Jim Priddy, Director of Parks & Open Space
Bill Ramsey, Director of Golf
Clay Shuck, Deputy Recreation Manager
Steve Shipley, Director of Finance

Study Session

After the call to order, Mr. Ostermiller immediately convened the Study Session, and the group discussed most of the items on the posted agenda. (See also the discussion regarding Administration Building office space towards the end of these minutes. /ds)

The Board returned to the public meeting at 7:04 pm.

Special announcements

Jim Priddy's recognition

Mr. Priddy retired from the District on May 1, 2015. Mr. Ostermiller asked Mr. Priddy to come forward, to wrap up the recent parties with a formal recognition. Mrs. Eller read the Board of Directors' proclamation into the record and for the public present. (A copy is attached hereto and made part of the permanent record.) Mr. Ostermiller assured Mr. Priddy he would always be remembered for his outstanding work for the District residents, and wished him an enjoyable retirement.

Mr. Priddy responded, his 42 years working at South Suburban was "the ride of my life." The District was the place for him to stay. He and Mrs. Priddy have raised two daughters during these years, and Mrs. Priddy was a local church secretary for 35 years.

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New employees introductions

Bill Dobbs, General Manager of the Family Sports Center and South Suburban Ice Arena, introduced three Family Sports Center employees:

- Jared Lustig, Athletic Coordinator in the Sports Dome,
- Chantel Tolan, working in the Family Sports Entertainment Center, and
- Scott Gauerke, who is working with the Recreational Hockey leagues.

Mr. Ostermiller wished them a long and prosperous career with the District.

Legal Counsel's report

Jim Collins referred Boardmembers to his confidential memo in the Board packet. There are three items to be taken up during an Executive Session later this evening.

Minutes approval

May 11, 2015

Board members had no corrections, additions, or changes. **Therefore, with no objections, the minutes of meeting no. 841, May 11, 2015 stood approved as presented.**

May 13, 2015

Mrs. Rosser noted an edit on page 10 of the draft: two planners and a secretary *had* left ... **Therefore, with no objections, the minutes of meeting no. 842, May 13, 2015 stood approved as corrected.**

May 27, 2015

Board members had no corrections, additions, or changes. **Therefore, with no objections, the minutes of meeting no. 843, May 27, 2015 stood approved as presented.**

Citizens' comments

No public came forward to speak tonight.

Consent Agenda items

Mr. Ostermiller explained that Consent Agenda items are provided for study in the Board's study packets and introduced in Study Session for the Board's review. They can be adopted by a single motion. All resolutions and proposed actions must be read by title prior to a vote on the motion. Any consent agenda item may be removed at the request of a Director and either tabled or heard separately.

- A. APPROVE ACCOUNTS PAYABLE FOR MAY 2015 IN THE AMOUNT OF \$1,540,722**
- B. APPROVE THE REAPPOINTMENT OF JOYCE VOLP FOR HER 3RD TERM (2015-2017); KATHERINE MCMURRAY FOR HER 3RD TERM (2015-2017); CHARLES WHITLEY FOR HIS 3RD TERM (2015-2017); AND JESSICA WILLCOX FOR HER 2ND TERM (2015-2017), TO THE SOUTH SUBURBAN PUBLIC ART COMMITTEE.**

MR. ANDERSON MOVED TO ACCEPT ITEMS A–B. Mrs. Rosser seconded the motion. There was no further discussion. **Consent agenda items were approved unanimously (5-0).**

NEW BUSINESS

There were no public hearings this evening.

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Cornerstone Park Pickleball Courts construction project, award of contract and request for additional project funds

Melissa. Reese-Thacker, Senior Park Planner presented and requested an award of contract for J. L. Melton, Inc. for the site work related to the new facility construction, and an additional \$202K in project funding.

By separate contract, installation of the six court surfaces will be awarded to Renner Sports through the Colorado BOCES Cooperative Purchasing Agency program. She stated, this is a fully bid and legitimate way of bidding a District contract; the award to Renner Sports would not be in effect a sole-source contract.

She explained the features, and the history of the public review meetings and stages of development for this new District facility. She explained that a minimum of six courts is necessary to run a pickleball program.

She reviewed the project budget, approved in the 2015 Budget, vs. the final bidding received. Currently the estimated project cost is \$202K higher than the estimate prepared for and approved with the 2015 Budget. Currently, because of the recovering national economy as well as recent local weather delays, local contractors are pricing projects higher overall. There's a need for additional lighting, over the original design; while the candle-feet illuminating each court will be same as that proposed to the neighborhood during earlier meetings, there will be three light poles per court instead of two. She assured the Board that with the design of the lights, lighting would not leave the immediate area (and therefore be a matter of concern for the neighborhood). There were other design adjustments as well, including some changes suggested by the pickleball committee.

Due to the current estimates, staff is proposing to delay construction of the two shade shelters to a later phase. Mrs. Reese-Thacker assured the Board that the pickleball community was supportive of the phasing approach, and the change in scope would not endanger receipt of the Arapahoe County Open Spaces grant award (\$250K).

Mrs. Rosser asked if there would be long-term savings by building the shade shelters now rather than later. Mrs. Reese-Thacker responded, she'd tend to say Yes; however, staff is not recommending doing so, mainly in response to Mr. Shipley's presentation and the information shared with the Board during Study Session tonight about current District contingency account balances. Contingency funds are being used by some other projects and some emergency repairs. Staff would follow the Board's direction in this.

Mrs. Reese-Thacker asked Jim Collins if the proposed motion should be amended to explicitly mention the second award of contract to Renner Sports (approx. \$60K), along with the Board's direction to the Acting Executive Director to execute the Renner contract at a later date. Mr. Collins offered the opinion that the current motion can be approved as drafted, because the award to Renner is implied in its approval of the contract.

Staff presented a short news video regarding the popularity of the new sport, and pickleball's appeal to a diverse demographic group, who only need to make a relatively small investment in sports equipment.

Mr. Ostermiller asked if a pickleball tournament is planned at this time. Ms. Gould responded, staff needs more courts in one location for an event. There was a tournament inside Goodson Recreation Center last winter, and the space limitations were an issue. Ms. Gould added, there is a definite need for the new Cornerstone facility in response to the growing interest.

To Mrs. Rosser's questions, Mrs. Reese-Thacker reported staff hopes to start construction yet in June and reach substantial completion (the punchlist) in 60 days; however, the project involves coordination of two contractors; and it's predicted that the unusual rainy weather will continue through the summer. Fencing will be installed around the paired courts, rather than around the entire facility. When constructed, the shade shelters are planned to accommodate three tables each.

To Mrs. Eller's questions, Ms. Gould and Mrs. Reese-Thacker reviewed the plan for the lighting.

- On regular-use nights, it's intended that the lights would turn off for the night no later than 11 pm, and scheduled uses would not commence after 10 pm. Individual players will access the lighting system where they have to push the button at least once an hour to renew the timer.
- For special-event evenings, District programming staff can program and disengage the override switch remotely.

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The recycled-asphalt parking lot will be modified to meet ADA requirements. This also is an additional cost item over the original budget estimate.

Mr. Anderson referred to the increase in height on the proposed fencing. He asked what was learned for future pickleball court designs. Mrs. Reese-Thacker explained, Planning staff started with a 6-foot height around the perimeter; and from community leaders' input, they increased it to 8 feet and placed it around the paired courts with additional gates and windscreens.

Mr. LaBrash stated the \$202K additional funding request represented a significant overage. It would be bad to give up an Arapahoe County Open Spaces grant at this point. The Board of Directors needs to know how the District got to this point and how to avoid this happening in the future. He suggested the pickleball project may not have been budgeted by the Board for a \$546K cost. Mrs. Reese-Thacker responded, they are updating unit prices for 2016 budget estimates, and they are also looking at upcoming projects again. It's difficult to prepare any project estimate for the budget in the previous year and then to build it for the same price a year later when the project is fully vetted and site conditions are clear. Planning staff builds in contingencies to projects, but sometimes costs can and do build up. Particular to this project, there was a sanitary sewer line under the proposed construction site that was unknown during first estimates. The line will necessitate some modifications to the original design. There are major changes to the Park irrigation system as well, including relocation of valves. Mr. LaBrash asked staff to look at ways to improve their planning process so that overages don't happen very often.

Mrs. Rosser agreed with Mr. LaBrash and Mrs. Reese-Thacker, that the District didn't want to give up the County grant, as the outcome wouldn't be good. She asked if there were "any happy surprises" in this project. Mrs. Reese-Thacker reported that the contracted engineer performed his work to budget.

Mr. Anderson asked for a clarification of the current bottom-line project cost: Staff confirmed it is \$546K, including the contingency. Mr. Anderson concluded, therefore the District is spending nearly \$100K per court. Some items were noted which wouldn't have to be installed for each court in multi-court developments: additional drinking fountains and additional ADA parking spaces. Also, staff is talking about a second set of six pickleball courts with a "mirror image" design on an east-adjacent property in Cornerstone Park. Mrs. Reese-Thacker added, the adjacent property is open space and so planning staff anticipates there is no underground infrastructure to impact a design.

Mr. Anderson asked Ms. Gould about her vision for the sport of pickleball. Ms. Gould believes the program will continue to grow. She noted the video report tonight, and the success of the Apex Park & Recreation District's program. Apex built eight courts and is ready to put in eight more. Tournaments are filling up. People enjoy playing for longer hours than, e.g., for tennis. She recommended to the Board that courts be centralized rather than dispersed into neighborhood parks, as programming staff has found it is easier to manage tournaments in one location. (There are less staff cost and more time efficiencies.) Cornerstone Regional Park is a fairly central location for the District, and there is ample space for additional courts if that expansion is approved in the future. Ms. Gould will submit a request for the shelters construction in the proposed 2016 budget.

Mr. Ostermiller asked if the Renner Sports bid had included a 28% increase in concrete costs. Mrs. Reese-Thacker couldn't answer his question at this time. She noted J. L. Melton, the site contractor, is doing a lot of concrete work as well, including sidewalks installation. She had asked Renner Sports to prepare an estimate for their part of the project in 2014, and then she had required some paring down of the bid; and still, the prices keep going up.

Mrs. Rosser asked if there's some possibility of balance: Can the District provide single courts in neighborhood locations for day-to-day play, particularly some courts on the east side of the District. She and Ms. Reese-Thacker noted the courts on the converted inline hockey rink at Walnut Hills, and inside the recreation centers.

MRS. ELLER MOVED TO AWARD A CONSTRUCTION CONTRACT WITH J.L. MELTON CONSTRUCTION, INC. IN THE AMOUNT OF \$311,255 FOR THE CORNERSTONE PARK PICKLEBALL COURTS; ALLOCATE AN ADDITIONAL \$202,662 FROM THE 2014 2-MILL FUND

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FOR THE PROJECT; AND APPROVE A TOTAL PROJECT BUDGET, INCLUDING A 10% CONSTRUCTION CONTINGENCY NOT TO EXCEED \$546,412. Mrs. Rosser seconded the motion. There was no further discussion, and **the motion was approved unanimously (5-0).**

Mr. Ostermiller expressed the hope that staff had learned some lessons from this design project.

Members returned to the remaining topic from tonight's Study Session.

Administration Building office space/space planning discussion

Mrs. Heyn presented. While District staff has been encountering and discussing problems with the Administration Building for a number of years, she wasn't sure that the Board was particularly aware of them. Her intent tonight was to make the Board aware, in advance of some upcoming capital request discussions for the 2016 Budget. She reviewed the history of the building, purchased in 1992, including repairs and backfits over the years. Currently office space is tight, and more storage space is needed. She suggested that it may be time to engage the services of a professional engineer to see if the Administration Building can be converted to a more efficient use of space for the current number of staff using it.

Mr. Ostermiller acknowledged previous discussions on the space in the last five years. He posed the question, if it's time to vacate the building and find a newer and more energy-efficient work space, and how much really can be done to the current building.

Mr. Anderson wants to look at the issue in terms of organizational effectiveness. There's a possible discussion of centralized vs. dispersing management staff to various District facilities, where people would be matched to their functions. It's not a facilities problem, solely. Future discussions should include remodeling and buying vs. leasing space, and then staff's bringing recommendations to the Board of Directors.

Mr. LaBrash asked about an accurate assessed valuation. Staff didn't have an answer, as the property has been off the tax rolls since 1992. There was a valuation prepared at the time the District was considering purchase of the church building at 6325 South University Boulevard, and staff will research. Several thought that the current Administration Building's proximity to the Streets at South Glenn development would make it more attractive to a potential buyer. Mr. Ostermiller noted the issue with access to the building from University Boulevard, and the current number of visitors to the building, stating, this should be part of the overall study.

Mr. Anderson referred the group to past research on the Lone Tree Hotel and the District's review to see if it could serve other functions. The decision was made by the Board to make the property work well as a hotel. He indicated he might be in favor of installing temporary structures by the Administration Building for office space; several thought there might be an issue with City requirements.

Mrs. Heyn agreed there is a broader issue. The new Executive Director needs to speak about their philosophy and manpower planning. Before there's a philosophy discussion, District staff nonetheless would need to get some data.

Nobody present expressed comfort in taking some funds from contingency to begin an engineer or architect study, after tonight's Study Session discussion. Therefore, consulting services for the Administration Building probably will be an item for the 2016 Budget. Mr. Ostermiller suggested the District answer some questions before conducting a study on the building. Mr. LaBrash suggested, some things could be addressed.

Mrs. Heyn added, in the past, the District has looked at renting office space. There is some available near the Administration Building, another potential item for the study. Staff has also has thought about building on the empty lot behind the building, owned by South Suburban.

Mrs. Rosser stated, it feels like the new Executive Director may be engaged this month and would be coming on board very quickly. Board and staff don't know what that person's style will be. While some recent improvements to the Administration Building are really good, we don't know that they will enhance the Building sale price or pay back to the District right away.

Members talked about revisiting the issue for several months. Mrs. Heyn expressed concern that a lack of approved budget in 2016 would push off any consulting work until 2017. Mr. LaBrash expressed concern about employees'

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current working situation, but he would like the new Executive Director to bring the Board a few thoughts first. Mrs. Heyn emphasized, that's the intent; but she wants to start work before the 2016 Budget process.

Members talked about a neighboring building (6601 South University Boulevard) which shares the entryway from University Boulevard. Staff responded, in the past, some rental space has been available in that building, but they believe it's full now; and they aren't sure about the building's condition. Some in the group agreed, an acquisition of this second building could make a nice campus.

To Mrs. Eller's question about use of the empty lot behind the Administration Building, staff reported, if that's the direction to go, they are thinking about an extension of the current Administration Building and putting in parking on the vacant property. Possibly a road could be cut by the Ice Arena, creating access onto Vine Street. There's no possibility of acquiring a traffic light by the Administration Building entry onto University Boulevard at this time.

Mr. Anderson suggested, adding some office space could be part of the proposed South Suburban Ice Arena improvements.

In conclusion, Mr. Ostermiller directed staff to look at all alternatives; see what makes sense, before spending engineering money on the Administration Building only; and then to propose what needs to go in the 2016 Budget.

Board of Directors items

Mrs. Rosser reported on the telephone townhall event conducted by the City of Lone Tree, regarding the proposed pedestrian bridge over Lincoln Avenue, connecting the older City on the north to the newer development on the south and the Bluffs and other recreation facilities. About 200 public listened in; they seemed really invested and largely supportive of the idea. The townhall approach is effective, as people don't want to get in their cars and go to meetings anymore.

Mrs. Eller reported, the June issue of the Sheridan newsletter is reporting on the City's potential ballot question in November 2015, proposing a bond measure. The City is proposing funding for street improvements, sidewalks, curb & gutter, and drainage—about \$31 million, an estimated 12 mills increase. This discussion is still in the planning stages. There will be three public meetings to gather input, as well as a mailed survey campaign to every home this month. Several members thought this ballot question would be a tough sell to the Sheridan residents,

Mr. Anderson reported there were a total of four public meetings for the Lincoln pedestrian bridge. He attended the RidgeGate meeting, and 25 public attended. There was general support of the idea of a safe bridge crossing and of connecting up public facilities to neighbors via the trailway and bridge. Some asked questions about costs and about which of the public would use the bridge. It was understood that this development is to accommodate a future City of Lone Tree, when the preponderance of the City residents will live south of Lincoln Avenue. Mr. LaBrash suggested that the meeting attendees would not say No, as the City has already announced that funds not covered by other agency contributions would be from City coffers, and not raised by additional taxes. Boardmembers have heard that RidgeGate would be contributing \$500K; Park Meadow Metro District, Douglas County, and South Suburban will contribute \$1 million each; and a small metro district is contributing \$25K; for a total of \$3.5 million. The total cost of the bridge with the "leaf" design is estimated at \$6.8 million.

Announcements and emergency items

As reported on the printed agenda, there were upcoming meetings and quorum events:

- **June 11-12 Special Board Meetings** and events with Executive Director finalist candidates, at the Lone Tree Golf Club & Hotel, main Clubhouse building, 9808 Sunningdale Boulevard
- **June 17 Special Board Meeting**, start time: 7 pm, at the Goodson Recreation Center
- **Quorum event, June 26:** Arapahoe County Open Spaces grant awards event, 8 am at the Seventeen Mile House Farm Park, 8181 South Parker Road. This event is by invitation.

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Executive Session

Mr. Ostermiller reported, the three items to be discussed tonight include the Jamison property litigation status, including a discussion on strategy; a proposed policy to address a free speech request at District facilities; and a personnel matter (related to the Executive Director search).

Jim Collins reported, for the record. There is a State Statute which governs employment of a Chief Executive Officer. He and the Board have talked about this statute in the past, and he gave his views. The bottom line is that formal notice, with the names of the Executive Director candidate finalists, has been given, and the 14 days will expire on June 11. Therefore the Board of Directors is fully authorized to make an offer as of tomorrow. Further, matters related to choosing and engaging the new Executive Director can be discussed in Executive Session.

Mr. Ostermiller reported, also for the record that he and Jim Collins have discussed the matter of having so many senior employees regularly attending executive sessions. In the future, only those employees needed for a discussion will attend an Executive Session (or that part of the Executive Session), and the Acting Executive Director or future Executive Director will make the determination as to which of employees need to attend. This decision, going forward, is for the protection of staff against any risk of being accused of reporting a confidential matter in public. Mrs. Heyn added, she had advised senior management of this change; and she had communicated which staff would be present for each of the three topics tonight. Staff is prepared to implement the new policy.

At 8:25 pm, **MRS. ELLER MOVED TO ENTER INTO EXECUTIVE SESSION PURSUANT TO, OR, AS AUTHORIZED BY... C.R.S. SECTION 24-6-402(4), #**

- (A) CONCERNING THE PURCHASE, ACQUISITION, LEASE, TRANSFER, OR SALE OF ANY REAL, PERSONAL, OR OTHER PROPERTY INTEREST,**
- (B) FOR THE PURPOSE OF CONFERENCES WITH DISTRICT LEGAL COUNSEL, TO RECEIVE LEGAL ADVICE ON SPECIFIC LEGAL QUESTIONS,**
- (E) FOR THE PURPOSES OF DETERMINING POSITIONS RELATIVE TO MATTERS THAT MAY BE SUBJECT TO NEGOTIATIONS, DEVELOPING STRATEGY FOR NEGOTIATIONS, AND INSTRUCTING NEGOTIATORS,**
- (F) FOR DISCUSSION OF A PERSONNEL MATTER,**

AND SPECIFICALLY, THE JAMISON PROPERTY SALE, AND DEALING WITH THE PROCESS AND DISCUSSING THE BOARD'S ROLE IN THE EXECUTIVE DIRECTOR FINALIST INTERVIEWS TO BE CONDUCTED ON JUNE 11-12. Mr. Anderson seconded the motion, which was approved unanimously (5-0).

The Board immediately continued into Executive Session, and returned from Executive Session at 9:50 pm.

Adjournment

There being no further business to come before the Board, the group adjourned for the evening at 9:50 pm.

Donna Shephard, Executive Assistant

/ds



South Suburban
PARKS AND RECREATION

Proclamation in recognition of excellent service to the District by Jim Priddy, retired May 1, 2015

WHEREAS, Jim Priddy worked for South Suburban Park and Recreation District for 42 years. On March 28, 1973, Jim began as the District Parks Supervisor. In 1983, Jim became the most conscientious, detailed, and dedicated Manager/Director of Parks and Open Spaces, ever-faithful to getting the most for the taxpayer's dollar. Through his tireless efforts, and from learning from his own and the wider District's early mistakes and shortcomings, he survived and thrived at South Suburban. Jim has provided exemplary service to the southern metropolitan area and the District's employee community, serving the District faithfully and with pride for the District. Jim's work ethic, honesty, calm guidance through stormy periods, and personal standard of service to the District have been an example to the employees of South Suburban.

Here are highlights of Jim's career that we want to mention especially tonight.

1. Jim created an exceptional Parks and Open Space Department. It has grown from 13 employees in 1973, to a system of 6 supervisors, 68 full-time and 79 part-time summer employees in 2015. Jim provided excellent oversight to his large and diverse department, including naturalists, rangers, forestry & horticulture specialists, GIS technicians, mechanics, maintenance crews, and administrators.
2. Jim initiated many Department programs to implement the Board of Directors' and Executive Director's visions for an exceptional parks, trails, and open space system. His department runs the District's annual vehicle replacement program, asphalt parking lot and trail replacement program, tree replacement program, irrigation systems replacement program, and water conservation programs; a staff emergency preparedness program; and a District-wide, winter-time major maintenance projects program. Jim developed a system of management that conserves water, preserves open space, and supports effective management standards for park maintenance, resulting in green parks, well maintained athletic fields, and a complete and thorough network of safe and well maintained trails, which are well used 12 months of the year and are cherished by our South Suburban community. Jim also developed and maintained the shelter rentals, special permits, and encroachment systems, to manage individuals' special accesses to District properties without incurring damage to those properties. Jim was recognized as and received the Manager of the Year award from the Colorado Special District Association in 2007.
3. Jim has served on many long-range visioning and development group activities, which have evolved the visions of what the District could be. His participation most recently has included support of the three Gold Medal 2020 long-range

planning citizens groups, and internal programs such as the safety & risk management programs (for the benefit of employees as well as District facilities), the Step-Up Academy employee-mentoring program, and energy & sustainability programs. Over the years, Jim has provided countless tours and detailed information about our parks, trails, and open space to help communities, groups and other governmental agencies understand and develop plans that have positively guided our decisions for many years.

4. Jim has been known fondly as the District's historian, to the benefit of Boardmembers and staff, using his phenomenal memory for dates, places, and faces and his ability to explain complex past relationships and potential current pitfalls. His talents have allowed other staff to shine in many ways when in the middle of development discussions and negotiations with local agencies, property owners, and others. Jim has made himself available to answer employees' questions, and his memory was almost always right!

And WHEREAS, Jim and Connie Priddy have worked quietly to support the morale of the District employees at both service centers and the administration area. They brought in an annual Christmas breakfast, and they remembered staff on Valentine's Day and Administrative Professionals Day (to name a few). Jim also made sure that the facility sidewalks were shoveled for early-arriving employees during the worst kinds of weather. And one of Jim's proudest accomplishments was to acquire a new, employee-friendly and workable service center on the "Boatworks property" in 2012. And

WHEREAS, Jim has served the larger park and recreation community and has distinguished himself in the professional community. Jim has served on the Arapahoe County West Nile Task Force; as a member of the Colorado Parks and Recreation Association and National Recreation and Parks Association for 38 years, including Chairman of the CPRA Certification Board; and the Metro/Front Range Waterfowl Management Task Force. Jim has been a licensed, certified leisure professional for 24 years. And

WHEREAS, Jim and Connie Priddy have conscientiously supported the wider south metropolitan community. Jim's service to the community has included the Coordinating Committee for the AirLife Memorial Run, 16 years; and the Arapahoe County Library District Board, 1989-2002, including two terms as president. Jim and Connie have been cornerstone members of the Arapahoe Road Baptist Church: Jim has been a deacon for 27 years, and a Sunday School teacher (including 3rd and 4th -graders and teenagers!) for 40 years,

NOW THEREFORE, the Board of Directors of South Suburban Park and Recreation District recognizes the outstanding contributions of Jim Priddy for the past 42 years, and offers him, Congratulations on a job well done!

GIVEN this 10th day of June, 2015, by the Board of Directors of the South Suburban Park and Recreation District.

SIGNED

Susan M. Rosser,
Vice Chairman

John K. Ostermiller,
Chairman

Pamela M. Eller,
Secretary

Michael T. Anderson,
Treasurer

Scott A. LaBrash,
Assistant Secretary/Assistant Treasurer